

HENRY COUNTY SCHOOLS COMPLIANCE GUIDELINES

In compliance with the Executive Order 11246: Title 11 of the Education Amendments of 1976; Title VI of the Civil Rights Act of 1964, as amended by Equal Employment Opportunity Act of 1972; Title IX Regulation Implementing Education Amendments of 1973; and all other Federal, State School rules, laws, regulations, and policies, the Henry County School Board does not unlawfully discriminate on the basis of age, sex, race, color, religion, disability, or national origin in its employment practices or educational programs and activities including Career and Technical Education Program areas: Agriculture, Business and Information Systems, Family and Consumer Sciences, Health and Medical Sciences, Marketing, Technology Education, and Trade and Industrial Education. Mrs. Rebecca Wells, Director of Special Education, is designated as the coordinator of non-discrimination for access to and implementation of programs under Section 504 and the American with Disabilities Act. Mrs. Rebecca Kamguia, Title IX Compliance Officer, is designated as coordinator for non-discrimination regarding personnel matters under Section 504, the American with Disabilities Act and Title IX. Specific complaints of alleged discrimination under Title VI of the Civil Rights Act should be referred to Mrs. Amy Scott, Student Services Specialist.

It is the intent of Henry County Schools to comply with both the letter and spirit of the law in making certain that discrimination does not exist in its policies, regulations, and operations. Grievance procedures for Title IX, Title VI and Section 504 have been established for students, parents, and employees who feel discrimination has been shown by the Henry County Schools.

Specific complaints of alleged discrimination under Title IX should be referred to:

*Mrs. Rebecca Kamguia, Title IX Compliance Officer
Henry County Schools
P.O. Box 8958
Collinsville, VA 24078
276-634-4708
bkamguia@henry.k12.va.us*

Specific complaints of alleged discrimination under Section 504 should be referred to:

*Mrs. Rebecca Wells, Section 504 Coordinator
Henry County Schools
P.O. Box 8958
Collinsville, VA 24078
276-634-4736
rwell@henry.k12.va.ua*

Specific complaints of alleged discrimination under Title VI should be referred to:

*Mrs. Amy Scott, Title VI Coordinator
Henry County Schools
P.O. Box 8958
Collinsville, VA 24078
276-634-4735
ascott@henry.k12.va.us*